



STAFF/TEACHERS

Cal Aero Preserve Academy

PBIS/MTSS-B Behavior Flow Chart



ADMINISTRATION

Problem Behavior Observed



Is this behavior Teacher/Staff managed or Administration Managed?



Precorrect, Redirect, Reteach, Reinforce expected behavior



Consult with colleagues, and/or Admin team



Incident Log with parent/guardian contact



3 Incident Logs = Minor Offense (Upon 4th Incident Log)



MINOR Offense referral

Write Major Offense referral & send referral to office
****Unless student(s) pose a safety threat****



Admin to determine action



Admin to follow through with student(s)



Admin provides teacher feedback and family contact

- Teacher/Staff Interventions**
- Best Practices**
- Nonverbal/visual cues
 - Reinforce 5:1
 - Specific Praise
 - Proximity
 - Private Conversation
 - Seat change
 - Break/think time
 - Sensory movement break
 - Provide choice
 - Incentive/privilege
 - Contact Parent

- Admin Interventions**
- Best Practices**
- Discuss Aviator expectations
 - Student reflection
 - Student role play
 - Loss of privilege(s)
 - Contact and/or conference with parent/guardian
 - Alternative activities/schedule
 - In-house suspension
 - Expulsion
 - Contact authorities
- **IF A STUDENT VIOLATES ED CODE, NONE OF THE ABOVE APPLIES****

Once a MINOR offense referral is filled out, the process on the left-hand side starts over

Teacher/Staff Managed Problem Behaviors

Minor

Respectful

- Name calling
- Inappropriate language
- Tattling
- Getting into others' desk/backpack
- Stealing things of little or no value
- Disagreeing appropriately
- Defiance

Responsible

- Running in hallway/blacktop
- Poor line behavior
- Throwing food
- Not following rules
- Not completing classwork
- Dress code
- Academic dishonesty
- Off task behavior
- Forgery
- Interrupting instruction
- Excessive talking

Safety

- Wrestling
- Pushing/shoving/kicking
- Biting
- Property misuse
- Running/horseplay
- Physical contact (reactive)

Administration Managed Problem Behaviors

Major

These are behaviors that could warrant suspension:

- Bullying/threats/intimidation
- Inappropriate language
- Fighting or assault (with intent to do harm)
- Leaving school grounds without permission
- Plagiarism
- Possession of stolen property
- Sexual harassment
- Weapons/dangerous items
- Possession of tobacco, nicotine, or illegal substances